



LOCAL 30 MUNICIPAL ACTIVE EMPLOYEES BENEFIT FUND

*William M. Lynn - Chairman of the Board
Michael J. Spillane, J.D. - Chief Funds Officer*

MUNICIPAL EMPLOYEES WELFARE BENEFIT COVERAGE SUMMARY ACTIVE EMPLOYEES

CONTRIBUTIONS:

- The annual contribution received from the City of New York for the Welfare Plan is \$1,740 per eligible City employee and their family.

ELIGIBILITY:

- For Full Time Active members and their dependents coverage will begin the first day of the month following 30 days of continuous contributions to the Fund.
- Dependents will be covered only if the member is an eligible participant of the Fund
- Dependents will be covered through the calendar year in which they turn the age of 26 provided they meet the necessary requirements.

DENTAL BENEFITS:

- Administered through Healthplex or DDS – In network - \$2,000 annual maximum per eligible family member per calendar year and Out of Network there is a \$50.00 annual deductible (\$150.00 per family).

VISION CARE BENEFITS:

- Vision care benefits are available through CPS, General Vision Services (GVS) or Vision Screening to all eligible participants and their dependents.
- Selections of various frames, styles and colors are available up to a retail value of \$200.00.

LIFE INSURANCE BENEFITS:

- Available for eligible participants of the plan. Participant amount of Life Insurance is \$2,500 and the Life Insurance amount for the spouse is \$1,000.

PREPAID LEGAL SERVICES:

- This is a program assuring expert legal services for all Municipal City Employees who are eligible participants of the Local 30 Municipal Employees Welfare Trust Fund.
- If an eligible participant or spouse desires to avail themselves of the prepaid legal services, they are entitled to a total of 20 hours worth of service in any 12 month period.

SUPPLEMENTAL BENEFIT ACCOUNT

The benefit is in the amount of \$1,000.00 per year to assist the participant in paying certain health care expenses otherwise not covered by your insurance (this includes Chiropractic Care).

Updated 1/1/20