MUNICIPAL EMPLOYEES WELFARE
BENEFIT COVERAGE SUMMARY
ACTIVE EMPLOYEES

CONTRIBUTIONS:
- The annual contribution received from the City of New York for the Welfare Plan is $1,640 per eligible City employee and their family.

ELIGIBILITY:
- For Full Time Active members and their dependents coverage will begin the first day of the month following 30 days of continuous contributions to the Fund.
- Dependents will be covered only if the member is an eligible participant of the Fund.
- Dependents will be covered through the calendar year in which they turn the age of 26 provided they meet the necessary requirements.

DENTAL BENEFITS:
- Administered through Healthplex or DDS (effective 1/1/2016) – In network - $2,000 annual maximum per eligible family member per calendar year and Out of Network there is a $50.00 annual deductible ($150.00 per family).

VISION CARE BENEFITS:
- Vision care benefits are available through CPS (effective 1/1/17), General Vision Services (GVS) or Vision Screening to all eligible participants and their dependents.
- Selections of various frames, styles and colors are available up to a retail value of $200.00.

LIFE INSURANCE BENEFITS:
- Available for eligible participants of the plan. Participant amount of Life Insurance is $2,500 and the Life Insurance amount for the spouse is $1,000.

PREPAID LEGAL SERVICES:
- This is a program assuring expert legal services for all Municipal City Employees who are eligible participants of the Local 30 Municipal Employees Welfare Trust Fund.
- If an eligible participant or spouse desires to avail themselves of the prepaid legal services, they are entitled to a total of 20 hours worth of service in any 12 month period.

SUPPLEMENTAL BENEFIT ACCOUNT (effective as of 4/1/2014 when prescription benefits were terminated with Local 30)

The benefit is in the amount of $800.00 per year to assist the participant in paying certain health care expenses otherwise not covered by your insurance (this includes Chiropractic Care).

Updated 1/1/17